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Exhibit A

AMENDMENT #1-2025 TO THE AGREEMENT FOR EMPLOYMENT OF HEATHER BELL

This Amendment #1-2025 to the Agreement for the Employment of Heather Bell (the "Amendment") is made and entered into as of June 17, 2025 by and between the City of Pinole (the "City"), a California general law city, and Heather Bell, an individual ("BELL" or "Employee").

RECITALS

WHEREAS, the City and Employee previously entered into that certain Agreement for the Employment of Heather Bell effective as of March 18, 2019 (the "Agreement") for a term of four (4) years; and

WHEREAS, the City and Employee have previously entered into multiple amendments to the Agreement; and

WHEREAS, on April 5, 2022 the City Council approved Resolution No. 2022-28 extending the term of the Agreement an additional three (3) years through March 18, 2026;

WHEREAS, the City Council performed an evaluation of Employee on May 20, 2025 and June 3, 2025 and thereafter discussed further amendment to the Agreement; and

WHEREAS, the City Council desires to extend the term of Employee's employment agreement for an additional four (4) years through March 18, 2030; and

NOW, THEREFORE, in consideration of the mutual covenants contained herein and good and valuable consideration the receipt and sufficiency of which are hereby acknowledged, the City and BELL agree as follows:

1. Term of Agreement. This Agreement will become effective on the date executed by the Mayor and will continue through March 18, 2030. The parties to this Agreement may terminate this Agreement pursuant to the provisions of paragraph 5.

2. Effective Date. This Amendment shall be effective June 17, 2025.

3. Effect. Except as expressly provided for herein, all other terms and conditions of the Agreement, as previously amended, shall remain in full force and effect.

EMPLOYEE

DocuSigned by:
Heather Bell
417B39FF517849F...
Heather Bell

DATED: 6/20/2025

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Exhibit A

CITY

Signed by:
Cameron Sasai
354FB04CA5F14BE...
Cameron Sasai, Mayor

DATED: 6/24/2025

ATTEST:

DocuSigned by:
Stacy Shell
87A8304C5ABD470...
Stacy R. Shell
Human Resources Director

APPROVED AS TO FORM:

Signed by:
Eric Casher
47EA76C5E0214F6...
Eric S. Casher
City Attorney