



CITY OF PINOLE

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2025 Premium Sharing Worksheet

Region 1 – Rates by Plan & Family Size

Plan	Single	2-Party	Family
Anthem Blue Cross Select HMO	\$1,256.65	\$2,513.30	\$3,267.29
Anthem Blue Cross Traditional HMO	\$1,500.40	\$3,000.80	\$3,901.04
Blue Shield Access+ HMO	\$1,170.17	\$2,340.34	\$3,042.44
Blue Shield Access + EPO	\$1,170.17	\$2,340.34	\$3,042.44
Blue Shield Trio HMO	\$1,134.79	\$2,269.58	\$2,950.45
Kaiser Permanente	\$1,112.90	\$2,225.80	\$2,893.54
Peace Officers Research Assoc of CA	\$975.00	\$2,218.00	\$2,777.00
PERS Gold	\$1,013.70	\$2,027.40	\$2,635.62
PERS Platinum	\$1,476.10	\$2,952.20	\$3,837.86
UnitedHealthcare SignatureValue Alliance	\$1,184.58	\$2,369.16	\$3,079.91
UnitedHealthcare SignatureValue Harmony	\$1,005.02	\$2,010.04	\$2,613.05
Western Health Advantage HMO	\$914.27	\$1,828.54	\$2,377.10
City's Contribution towards your Health Premium (2024 Kaiser Rates)	\$ 1,021.41	\$ 2,042.82	\$ 2,655.67

Please visit the CalPERS website (www.calpers.ca.gov) for plan details, including your eligibility*, by selecting the following: Active Members > Health Benefits > Plans & Rates.

You may plug in your numbers below to help you to compare premiums:

Monthly Premium	Ex. Kaiser Family	\$	\$
	\$2,893.54		
City Contribution	- \$2,655.67	-	-
Your Share of the Monthly Premium (taken in two equal payments)	\$237.87	\$	\$

Whenever there is a conflict with the Premium Sharing Worksheet, *CalPERS Monthly Premiums for Contracting Agencies* shall prevail.

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Open Enrollment

September 16 - October 11

Changes made during OE will take effect January 1, 2025.

This is the time to make changes to your medical, dental, and vision plan. If you would like to enroll or cancel coverage, change your insurance provider, or have

To enroll eligible dependents, you must bring the following applicable documents:

1. *If enrolling your Spouse:* Marriage Certificate and Social Security Card.
2. *If enrolling your Child(ren):* Birth Certificate(s) and Social Security Card(s).

any questions, please contact Human Resources for assistance.

Please note:

- Plan premiums **HAVE CHANGED (INCREASED)** and are available for review.
- January premiums are deducted in December.
- *If you take no action, your current coverage will remain in effect for the new plan year.*