

# Code of Ethics

## RESOLUTION NO. 2007-10

### RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PINOLE, COUNTY OF CONTRA COSTA, STATE OF CALIFORNIA, ADOPTING AN AMENDED CODE OF ETHICS FOR MEMBERS OF THE CITY COUNCIL, BOARDS, COMMISSIONS AND STAFF OF THE CITY OF PINOLE

**WHEREAS**, the Pinole City Council desires to achieve public faith in the ethical ideals of American democratic government; and

**WHEREAS**, the Pinole City Council, as a public body, desires to maintain high standards; and

**WHEREAS**, the Pinole City Council desires that the City's Boards, Commissions and staff maintain the same high standards; and

**WHEREAS**, the Pinole City Council amends and repeals Resolution 102-2003 to add additional language to No. 6 below to be consistent with the Constitution of the State of California; and

**BE IT RESOLVED**, that this Pinole City Council adopts this revised CODE OF ETHICS for its council members, members of City Boards and Commissions, and staff setting forth standards as a means for reaching ethically sound decisions, based on the following:

- 1) We shall serve equally all members of the community without prejudice or favoritism toward any individual, group, organization or economic interest.
- 2) We shall promote and protect the health and safety of all members of the community.
- 3) We shall serve with efficiency, respect legality and heed the commands of due diligence and morality.
- 4) We shall recognize that we are agents of public purpose, not owners of authority.
- 5) We shall deal with all employees, fellow officers and members of the public without regard to political partisanship.
- 6) We shall promote and affirm equal opportunity for appointments and promotions for all persons without regard to partisan, political or social considerations, or race, ethnicity, national origin, religion, gender, age, sexual orientation, or physical or mental disability.
- 7) We shall recognize the obligation to participate fully and responsibly in matters and organizations concerned with the betterment of life in the City of Pinole.
- 8) We shall exercise our authority and prestige for the benefits of the City of Pinole and all members of the community and never for personal or private advantage.
- 9) We shall always consider how our official actions and personal behavior might be interpreted by the public;

10) We shall avoid personal invectives in public or closed forums.

11) We shall conduct meetings of legislative bodies according to the rules of procedure established by each body. Roberts Rules of Order may be used for guidance. (Revised Edition).

**AND BE IT FURTHER RESOLVED** that the Council Members agree to sign this Code below as an affirmation of their dedication to maintaining high standards and principles.

**PASSED AND ADOPTED** this 6th day of **February 2007** by the following vote:

AYES: COUNCILMEMBERS: **Alegria, Cole, Horton, Murray, Tilton**

NOES: COUNCILMEMBERS: **None**

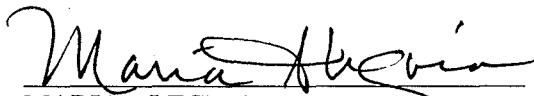
ABSENT: COUNCILMEMBERS: **None**

ABSTAIN: COUNCILMEMBERS: **None**



PATRICIA ATHENOUR, CMC  
CITY CLERK of the City of Pinole

Signed & Adopted In Principle by the Following Council Members:



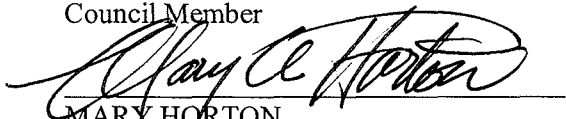
MARIA ALEGRIA  
Mayor



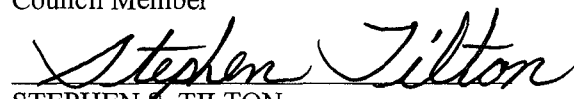
PETER MURRAY  
Mayor Pro Tem



DAVID C. COLE  
Council Member



MARY HORTON  
Council Member



STEPHEN S. TILTON  
Council Member



## Code of Ethics Acknowledgement Receipt

I have been provided **Resolution No. 2007-10, Code of Ethics**. I understand if I have any questions or concerns, I may contact my supervisor, department head, Human Resources, City Manager, or confidentially through the Employee Reporting Line, as outlined in Personnel Rule 28.

By signing below, I agree to conduct myself ethically on and off the job.

Name \_\_\_\_\_

Signature \_\_\_\_\_

Date \_\_\_\_\_