

# EXHIBIT A

## **Side Letter of Agreement Between the City of Pinole and the Professional and Technical Employees Represented by AFSCME Local 512**

This will confirm that the representatives of the City of Pinole (“City”) and the Professional and Technical Employees represented by AFSCME Local 512 (“AFSCME”) have met and conferred and have agreed to the following modifications of their memorandum of understanding (“MOU”) covering the term July 1, 2023, through June 30, 2025, as follows:

The parties agree to modify the following paragraph under Article II, Section 2.1, Job Classifications in the Unit and Attachment A:

### **ARTICLE II. RECOGNITION**

#### **2.1 Job Classifications in the Unit.**

The Professional and Technical unit consists of the following job classifications:

Accountant  
Accounting Specialist  
Administrative Coordinator  
Assistant Engineer  
Associate Civil Engineer  
Associate Planner  
Building Inspector I  
Building Inspector II  
Cable Access Coordinator  
Code Enforcement Officer I  
Code Enforcement Officer II  
Information Systems Administrator  
Information Systems Specialist  
Junior Engineer  
Laboratory Analyst I  
Laboratory Analyst II  
Laboratory Supervisor  
Management Analyst  
Public Works Maintenance Supervisor  
Public Works Specialist  
Recreation Coordinator  
Rental Inspector  
Senior Accountant  
Senior Project Manager  
Wastewater Treatment Plant Operations Supervisor  
Water Pollution Control Plant Supervisor

**EXHIBIT A**

**Side Letter of Agreement**  
**Between the City of Pinole and the Professional and Technical Employees**  
**Represented by AFSCME Local 512**

**ATTACHMENT A – FY 23/24 MASTER SALARY SCHEDULE****City of Pinole Salary Ranking**

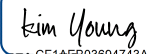
Class Series	Proposed Salary Range				
	A	B	C	D	E
Accountant ( <i>current</i> )	\$ 45.5802	\$ 47.8592	\$ 50.2522	\$ 52.7649	\$ 55.4032
Senior Accountant ( <i>new</i> )	\$ 50.1382	\$ 52.6451	\$ 55.2773	\$ 58.0412	\$ 60.9433

There shall be no change to any other portion of Article II or Attachment A or to any section(s) of the existing agreement other than those identified in this and any preceding Side Letter of Agreements.


Dated: 5/29/2024 \_\_\_\_\_


**AFSCME Local 512**

By:   
DocuSigned by: 3D27D2713BB8442...  
 Kym Anderson  
 AFSCME Local 512 Representative

By:   
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 Kim Young  
 AFSCME Local 512 Representative

**CITY OF PINOLE**

By:   
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 Neil Gang  
 Interim City Manager

By:   
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 Stacy Shell  
 Human Resources Director